



## RESEARCH ANALYST FIXED-TERM CONTRACTOR

Expected hours: Full-time or Part-Time

Location: Worldwide

Payment bracket : Up to \$3,518 (Pro-rata and based cost of living in location)

Application deadline: May 3th

Start date: May or June

Contract Length: 3 to 8 months

[Apply Here](#)

## WANT TO HAVE A HUGE IMPACT FOR ANIMALS?

Animal Ask is looking to hire a fixed term contract research analyst to our team to assist our work in maximising the impact of the animal advocacy movement. Contract length will vary depending on whether a full-time or part-time position is preferred and any existing precommitments.

## ABOUT ANIMAL ASK

Billions of animals suffer on factory farms every year. The animal advocacy movement has so far done great work to help alleviate animal suffering, building up expertise in both public and corporate campaigns.

The foundation of these campaigns is what is referred to as an ask. This is the specific request for industry, food companies, or the government to improve the welfare of animals in their care e.g. asking the UK government to ban cages for laying hens. These animal welfare asks are implemented over a set period and if successful, can change the lives of millions of animals. However, not all asks are equally impactful - good prioritisation of potential asks can greatly increase the effectiveness of the movement efforts.

Animal Ask supports both organisations and individuals in their efforts to reduce farmed animal suffering by providing applied research. We do this either through direct partnerships with advocacy groups to tailor our research agenda to their needs or, when a broader need is identified, in engagement with a wide variety of potential users.

## HOW YOU WILL MAKE A DIFFERENCE

You will contribute to our research to help inform the strategy of advocacy groups in several key regions around the world through our ask prioritisation program. Here you will analyse a variety of corporate or public policy reforms to assess their potential



impact on the lives of non-human animals. For example, corporate welfare reforms on farmed Tilapia, institutional meat reduction by regional authorities or establishing a commissioner for animal welfare.

Given the impressive level of effort and resources animal advocacy organisations currently put behind each ask, we think that supporting our community in prioritising the best asks is key and **you would play an integral role in supporting this mission.**

## ABOUT THE ROLE

Responsibilities could include:

- Conducting comprehensive research and analysis on animal protection policy issues; including economic, community and animal welfare effects
- Prepare detailed reports, policy briefs, and white papers on various policy issues
- Conducting interviews with experts and stakeholders

This job will involve rapid learning and application of knowledge, including technical skills (e.g. conducting literature reviews and creating cost-effectiveness analysis) and domain specific knowledge. This job will provide strong learning value for people looking to enter a long-term career in the EA or animal advocacy movement in a research position.

## ESSENTIAL

- Quickly able to analysis and condense information from a variety of research methods and sources into decision relevant summaries
- Ability to critically assess and weight scientific literature and a wide variety of other sources of evidence on new topics
- Open mindedness driving a high willingness to update based on new evidence
- Good written communication skills and a high degree of reasoning transparency
- Fluent in written and spoken English
- Highly impact-driven
- Able to work autonomously in a small team

## BONUS FOR

- Experience in any of the following:
  - Animal welfare science,
  - Economics
  - Public policy research
  - Law or Legal research



- Campaigning or Advocacy
- Originating from or understanding of South Asia or East Africa
- Knowledgeable about effective altruism
- Familiarity with Bayesian reasoning
- Experience creating and evaluating cost-effectiveness analyses (CEAs)

## BENEFITS

- 30 days holiday per year (Pro-rata)
- An impact-driven role with a high counterfactual impact
- Flexible working hours
- Experience working at an early-stage nonprofit start-up

## APPLY NOW

Please complete the following [form](#).

**The deadline for applications is May 3th 2025**

The application process will consist of:

- Application form
- Interview (30 mins) [final date 10th May\*]
- Task 1 (2.5 hours) [w/c 17thMay\*]
- Task 2 (5 hours) [w/c 24th May\*]
- (If needed) Final Interview [w/c 31st May\*]

*\*please note that these are soft timeline predictions and could be subject to change depending on the availability of both internal staff and applicants*

### **Equal opportunities**

*Animal Ask is an equal opportunities employer and we are committed to maintaining a culture of inclusivity. All suitably-qualified applicants will receive consideration for this post regardless of race, religion, colour, sex, gender expression, sexual orientation, disability, age, national origin or veteran status, as required by UK law. If you need any assistance with your application or have any other related questions about the application, please contact [george.bridgwater@animalask.org](mailto:george.bridgwater@animalask.org)*